

Messiah Lutheran Church ELCA- Council Meeting
Sunday, October 19, 2025, at 12 noon | Fellowship Hall Messiah

Members present: Judy Mennel, Angela Kronau, Cristall Mount, Susan Hamilton,
Martha MacCabe, Pastor Josh, Jack Wilder, Mary Ellen Whitson

Members absent: Carolyn Lawhorn, Steve Hess

LEADERSHIP TEAMS

Reporting Group	Leader	Council Liaison	Action	Notes
MINISTRY TEAMS				
Care	Illy Wood	Susan Hamilton		
Disciple	Mary Williamson	Michele Wilson		
Invite	Kate Spears	Mary Ellen Whitson		
Serve	Connie Cole	Jack Wilder		
Worship	Jane Mason	Jon Driskill		
SUPPORT TEAMS				
Badenhop	Mary Ellen Whitson	VACANT		
Connect	Michele Wilson	Susan Hamilton		
Finance	Steve Hess	Judy Mennel		
Property	Jon Driskill	Cristall Mount		
SPECIAL GROUPS				
BAM (Disciple)	No Leader	Carolyn Lawhorn		
DJC (Serve)	L. Wilder, M. Driskill	Jack Wilder		
Fellowship (Invite)	C. Lawhorn J. Mennel	Cristall Mount		
Policy (Support)	Mike Driskill	Angela Kronau		
Stewardship (Finance)	Tom Cole	Martha MacCabe		
WELCA (Disciple)	Anne Tinker	Cristall Mount		
STAFF				
Parish Nurse	Mary Sofia Hawks	n/a		
Senior Pastor	Pastor Josh Moss	n/a		
Director of Music	Mary Phillips	n/a		

AGENDA:

- 1. Call to Order: Angela K.** called the meeting to order at 12:15 pm.

Meal: was provided by Martha MacCabe with a prayer by Pastor Josh.

Opening Devotion: by Martha MacCabe

Martha led the devotion using a quote from James 1, verse 19. "My dear brothers and sisters, take note of this: **Everyone should be quick to listen, slow to speak and slow to become angry**". In this passage we are reminded of the changes that are happening at Messiah. We need to practice the qualities of a good listener. Not to react immediately.

- 2. Approval of September 2025 Minutes**

A correction that needs to be made to the minutes was that Steve Hess was not in attendance at the meeting. Judy M. made a motion to approve the September Minutes as corrected, Mary Ellen Whitson seconded the motion and Council approved the motion unanimously.

3. Finance Update – Council Packet

Steve Hess provided by email an update to Council on the September financials. See September Finance report for other items of note.

- **2025** September Income and Spending plan **\$29,648** per month
- **September** General Fund **Income** was **\$1,322 below plan**.
 - General Fund Income is **\$11,232 below** plan YTD. (4%)
 - General Fund Income is **\$11,041 below** last year at this time.
- **September** General Fund **Expenses** were **\$1,615 above** plan.
 - General Fund Expenses are **\$16,018 below** plan YTD.
 - General Fund Expenses are **\$8,610 below** last year at this same time.
- **September** General Fund **Unrestricted Cash** reserves have increased to **\$38,290**
 - This is **5.6** weeks worth of cash.
 - At this level of unrestricted cash, I recommend General Fund spending at plan or a bit more.
 - I recommend moving forward completing planned building maintenance projects.
- Other **September** items to note:
 - We have \$7K in tree and ditch work to complete
 - We have mold remediation & moisture issues to address in Lower Level Ed Wing
 - We have exterior painting to complete
 - We have kitchen repairs to complete
 - The 2025 Spending Plan was modified to include a Part Time Admin.
 - Spending was reduced for Property
 - We are continuing the transition to the new Tech Services Provider
 - Our Senior Pastor expenses will increase with onboarding full time Pastor Sept. 1

4. Correspondence, updates, building use requests, etc.

No action needed.

5. Committee Reports

Rick Christian informed Angela K. and Pastor Josh that he has resigned from Council, but will continue his assistance working on updating our Church Constitution. He felt his gifts and talents were best used in other areas of Messiah. Angela Kronau will replace Rick as the Council Liaison for the Personnel Ministry Team; Martha MacCabe will replace Rick as the Council Liaison for the Badenhop Ministry Team. No further actions needed.

6. Council Nominations

Members Paul Jones, Clint Baker and Mark Rice were asked by Pastor Josh to consider serving on the Church Council. Their names will be placed on the ballot and officially voted on at our upcoming annual church congregation meeting on December 7, 2025.

7. Annual Congregation Meeting Date noted - Sunday, December 7, 2025 at 11:00 am.

8. Constitution Update

The team of Mike Driskill, Rick Christian, Debbie Hampstead and Mary Phillips will begin its final reviews and proofing. This hopefully be updated in time to present to the congregation for vote at the annual meeting on December 7, 2025.

A change noted in the constitution will be term limits defined for officers. The Synod recommends this as a best business practice. Offices of Financial Manager, Treasurer and Accountant will be staggered into their new 3-year terms and this would be phased in over 3 years. Training suggested between new officer and prior officer during the first quarter for smooth transition.

9. Safety & Security Update (Security Door)

This new team is being formed and set up by Don Lawhorn. It will begin to meet by email; then in person meetings. Don Lawhorn will be team lead at the start.

Pastor Josh met with a KPD officer to inspect our surroundings for best safety practices. Several suggestions were made including having an Emergency Plan in place for severe weather or a shooter. Steps are being taken to implement this. In case of an emergency; an announcement will be broadcast throughout the church from our basement intercom system. Further instructions would follow.

10. December Council Meeting Date Change

The December council meeting will be moved to December 14, 2025 at 1:00 pm at the home of the Lawhorns.

11. Other Business

None discussed.

12. Adjourn with prayer

A motion was made to adjourn the meeting by Jack W. and a second by Judy M. All approved. Angela led us out with prayer.

- **Submitted by: Cristall Mount in Carolyn Lawhorn absence**
Date: October 19, 2025

NEXT COUNCIL MEETING: Sunday, November 16th at 12:00 pm-Fellowship Hall
Devotion by Pastor Josh & Meal by Angela Kronau

UPCOMING DATES: Council Reports Due to Carrie: Wednesday, November 12, 2025
Executive Committee Meeting: Tuesday, Nov. 9, 2025 at 6 pm via Zoom
December Executive Committee Meeting: Tues., Dec. 9 @ 6 pm via Zoom