

**MESSIAH LUTHERAN CHURCH, ELCA**  
**MINUTES OF THE CONGREGATIONAL COUNCIL**  
**April 23, 2023**

**Members Present:** Debbie Hampstead, Jon Driskill, Rachel Rushworth-Hollander, Angela Kronau, Jack Wilder, Becky Breeden, Pastor Susan Thisell, Sharon Sweeney, Michele Wilson

**Members Absent:** Mike Driskill

1. Call to Order: Angela called the meeting to order at 12:08 PM.
2. Devotion: Sharon provided a devotion based on Earth Day and Isaiah 54:5 and a collection of poetry.
3. Approval of Minutes: A motion was made by Rachel and seconded by Pastor to approve the minutes of March 19, 2023. All approved
4. ACE Theater: Larry Moeller shared “Adult Christian Education” series of skits with Council. The skits, approved by Disciple Team, will be used during Adult Sunday School hour. The skits will follow the lectionary.
5. Correspondence: \$5,100 was received from the East Tennessee Foundation for the Sharon Olsen Social Ministry Fund.
6. Building Use Request: UT Medical Center, Brain & Spine Institute made modifications to the building use form prior to signing. A motion was made by Debbie and seconded by Michele to approve the revision to the Building Use Agreement. Motion passed.
7. Committee Reports: Provided in the meeting packet. The following Team reports generated additional discussion.
  - a. Finance: Steve Hess presented the Finance report and answered questions.
  - b. Personnel Team requested a change to the job description of the Administrative Assistant. After much discussion, Pastor made a motion to table a decision until the next Council meeting. This will allow time to work with Kristin on mutually acceptable wording. Seconded by Michele, motion passed.  
  
Personnel recommended that all staff evaluations and compensation recommendations come from the Personnel Team, regardless of the source of funding. Seconded by Sharon, motion carried.
  - c. Property/Finance: Easement funds are nearly exhausted. The budget next year needs to include about \$20,000 for Property maintenance and repairs. Because income has been

low, Property budget was reduced since Easement funds were available. Now that Easement funds are no longer available, ideas were discussed to increase funding for Property. Some ideas were to use Memorial funds, increase the mortgage, request increased giving for a designated Property need, initiate a Capital Campaign, etc. Ideas to make it easier to give were to include a QR code on the pews that went to on-line giving, and to be available with a computer after service to assist individuals in signing up for on-line giving. Michele will explore ideas.

Another idea to help with routine maintenance was to perform work around the church during the Summer after worship since Messiah doesn't have Sunday School in the Summer months.

Jon reported that Creekmore funds will most likely be used to purchase a baby grand piano. If a satisfactory piano is purchased, the sanctuary piano will be moved to the Fellowship hall.

- d. Fellowship: requested a purchasing process that didn't require going to church to pick up a credit card. Several options were discussed.
  - e. Worship: Angela reported that Roger Miller is stepping down from all church duties. He will fulfill current commitments. Worship Team will work on finding replacements. To show our gratitude, Roger will receive the Luther Rose. Michele will talk to Roger to find a suitable presentation date.
8. Agenda Item of Revisiting the P.O. Policy was tabled to the May Council meeting.
  9. Template for meeting minutes: is available on the website under Resources. Meeting reports should be forwarded to Kristin and Pastor within the week of the meeting. Kristin needs meeting reports at least 10 days prior to Council meetings to be included in the Council packet.
  10. Next Meeting: May 21 Agenda item will be to decide if Council will meet in June, July, and August.
  11. Adjournment: the meeting adjourned at 2:20 PM with prayer led by Pastor Susan.

Respectfully submitted,  
Debbie Hampstead  
Secretary

Hi Council, please find attached the **April Financials**.

- **April** General Fund Income was **\$2,885** less than plan.
  - General Fund income is **\$969** behind plan YTD.
  - General Fund Income is behind last year at this same time by **\$4,217**.
- **April** General Fund expenses were \$863 below Plan.
  - General Fund expenses are above plan YTD by **\$3,572**.
  - General Fund Expanses are above last year at this same time by **\$1783**.
- Our unrestricted cash reserves at the end of **April** decreased to \$33,062.
  - This is **4.6** weeks' worth of cash.
  - At this current level I recommend spending to plan in **May**.
- Other items to note:
  - Council has approved giving to Synod, Hunger Appeal and Tyson house above plan at 2022 levels.
  - In the first 4 months of 2023 we have spent **\$28,890** from the Easement fund on building repairs
    - Easement fund balance is \$1,187 which will be used shortly.
    - We will reset the Building Maintenance plan for 2024 to around \$19K (a **\$17K** increase) see attached.
  - Badenhop will add \$3,400 in May to Children and Youth Faith Formation fund.
  - Shannon Waller has joined the Finance team to execute the twice per month Payroll.
    - Shannon, Jessica, and Steve completed first training session 5/7

Kindest Regards,

Steve

**MESSIAH LUTHERAN CHURCH**  
**Monthly Summary for the Month of April, 2023**  
**Percent of Budget Year = 33.3%**

<b>Messiah Mission</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2022 Activity</b>	<b>2023 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Mission Contributions	\$ 28,066.03	\$ 122,834.75	\$ 127,051.78	\$ 371,416.00	33.1%
Mission Expenses					
Wider Church Mission Support	\$ 1,740.00	\$ 6,960.00	\$ 6,960.00	\$ 20,121.00	34.6%
Staff Expenses	\$ 14,886.49	\$ 59,012.86	\$ 56,294.24	\$ 174,045.00	33.9%
Leadership Support	\$ -	\$ 742.90	\$ 640.00	\$ 600.00	123.8%
Supplies and Other	\$ 1,816.18	\$ 7,058.62	\$ 6,538.42	\$ 18,018.00	39.2%
Facility Expenses	\$ 11,425.03	\$ 51,814.70	\$ 53,801.44	\$ 152,492.00	34.0%
Ministry Support	\$ 219.97	\$ 1,787.12	\$ 1,359.34	\$ 6,140.00	29.1%
<b>Total Mission Expenses</b>	<b>\$ 30,087.67</b>	<b>\$ 127,376.20</b>	<b>\$ 125,593.44</b>	<b>\$ 371,416.00</b>	<b>34.3%</b>
Balanced Budget Adjustment	\$ -	\$ (12,000.00)	\$ (10,185.00)	\$ (12,000.00)	
<b>Impact on Available Unrestricted Cash</b>	<b>\$ (2,021.64)</b>	<b>\$ (16,541.45)</b>	<b>\$ (8,726.66)</b>	<b>\$ (12,000.00)</b>	

<b>OWLs Program</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2022 Activity</b>	<b>2023 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Contributions	\$ 115,312.26	\$ 115,312.26	\$ 141,887.29	\$ 126,000.00	91.5%
Expenses	\$ 10,342.64	\$ 40,197.50	\$ 35,493.18	\$ 126,000.00	31.9%
<b>Impact on Owls Program Fund</b>	<b>\$ 104,969.62</b>	<b>\$ 75,114.76</b>	<b>\$ 106,394.11</b>	<b>\$ -</b>	

<b>Available Unrestricted Cash</b>		<b>Month Ending Total</b>
<b>Cash</b>		
Operating Checking Account		\$ 187,051.12
Savings Account		\$ 40,380.40
Columbarium Savings Account		\$ 17,344.55
<b>Total Cash</b>		<b>\$ 244,776.07</b>
<b>Designated Funds</b>		
Badenhop Fund		\$ 130,463.71
Easement Fund for Property Maint.		\$ 1,187.46
Memorial Gifts Balance		\$ 8,850.56
Columbarium Fund		\$ 17,344.55
Sharon Olson Fund		\$ 9,928.31
Other Designated Funds		\$ 25,639.89
<b>Total Designated Funds (Incl. OWLS)</b>		<b>\$ 193,414.48</b>
Liabilities, Prepaids, & Equity		\$ 18,299.48
<b>Available Unrestricted Cash</b>		<b>\$ 33,062.11</b>
Memo: Total Earnings from Mena Eckerd Fund		\$ 2,099.50

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Treasurer's Report as of April 2023

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>						
<b>General Mission &amp; Operating Contributions</b>						
4.100.100	Unrestricted Offering	24,826.72	27,646.00	109,511.96	331,749.00	33
4.102.100	Badenhop Building Use	1,600.00	1,600.00	6,400.00	19,200.00	33
4.103.100	Loose Offering	331.00	263.00	1,066.29*	3,161.00	34
4.110.100	Interest and Dividends	0.31	0.00	1.31*	4.00	33
4.115.100	Coffee Hour Proceeds	73.00	27.00	197.50*	328.00	60
4.125.100	Building Usage Fee/Donation	235.00	383.00	1,275.00	4,596.00	28
4.130.100	Miscellaneous	0.00	10.00	0.69	125.00	1
4.135.100	Thrivent Choice dollars	0.00	21.00	382.00*	253.00	151
4.140.100	Balance Budget	1,000.00	1,000.00	4,000.00	12,000.00	33
	<b>Subtotal General Mission &amp; Operating Contributions</b>	<b>\$28,066.03</b>	<b>\$30,950.00</b>	<b>\$122,834.75</b>	<b>\$371,416.00</b>	<b>33</b>
<b>OWLS Program Contributions</b>						
4.200.100	Badenhop Fund Earnings	0.00	10,500.00	115,312.26*	126,000.00	92
4.210.100	OWLS Offerings	0.00	0.00	0.00	0.00	0
	<b>Subtotal OWLs Contributions</b>	<b>\$0.00</b>	<b>\$10,500.00</b>	<b>\$115,312.26*</b>	<b>\$126,000.00</b>	<b>92</b>
<b>Designated Funds Contributions</b>						
4.300.100	Sharon Olson Fund Income	0.00		5,600.00		
4.510.100	Altar Flowers Income	420.75		816.75		
4.513.200	Building Maintenance Fund Income	550.69		550.69		
4.518.100	Come to the Water Inc	0.00		100.00		
4.519.100	Columbarium Inc	0.13		800.55		
4.521.100	CareCuts Income	129.00		551.00		
4.540.100	Creekmore Music Endowment Income	0.00		510.00		
4.546.100	Easement Fund Income	(525.00)		25.69		
4.550.100	ELCA Domestic Disaster Relief Income	101.00		101.00		
4.585.100	K.A.R.M. Income	101.00		202.00		
4.670.100	Memorial/Honorarium Gifts Income	0.00		1,285.00		
4.680.100	Mena Eckerd Endowment Fund Income	403.90		1,412.55		
4.812.100	VBS Registration Income	477.75		777.75		
4.837.100	WELCA Eggs for CareCuts Income	65.30		405.20		
4.840.100	World Hunger Income	0.00		200.00		
4.857.100	Youth Scholarships Income	0.00		2,500.00		
4.920.100	Synod Mission Support Income	100.00		400.00		
	<b>Subtotal Designated Funds Contributions</b>	<b>\$1,824.52</b>		<b>\$16,238.18</b>		
	<b>Total Income</b>	<b>\$29,890.55</b>	<b>\$41,450.00</b>	<b>\$254,385.19</b>	<b>\$497,416.00</b>	<b>48</b>

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
<i>Expenses</i>						
<i>General Mission &amp; Operating Expenses</i>						
5.100.100	Synod Mission Support	1,540.00	1,413.00	6,160.00*	16,961.00	36
5.100.110	UT Campus Ministry	100.00	90.00	400.00*	1,080.00	37
5.100.120	ELCA World Hunger	100.00	90.00	400.00*	1,080.00	37
5.100.130	Seminarian Support	0.00	83.00	0.00	1,000.00	0
	<b>Subtotal Wider Church Mission Support</b>	<b>\$1,740.00</b>	<b>\$1,676.00</b>	<b>\$6,960.00*</b>	<b>\$20,121.00</b>	<b>35</b>
5.105.100	Sr. Pastor's Salary	4,029.36	4,029.00	16,117.44*	48,352.00	33
5.105.200	Sr. Pastor's Housing	619.62	1,288.00	4,486.28	15,450.00	29
5.105.300	Sr. Pastor's Social Security	1,344.08	676.00	3,368.52*	8,114.00	42
	<b>Subtotal Sr. Pastor's Compensation</b>	<b>\$5,993.06</b>	<b>\$5,993.00</b>	<b>\$23,972.24*</b>	<b>\$71,916.00</b>	<b>33</b>
5.110.100	Sr. Pastor's Pension	701.18	701.00	2,888.94*	8,414.00	34
5.110.200	Sr. Pastor's LH&D Benefits	1,119.88	929.00	4,479.52*	11,151.00	40
	<b>Subtotal Sr. Pastor's Benefits</b>	<b>\$1,821.06</b>	<b>\$1,630.00</b>	<b>\$7,368.46*</b>	<b>\$19,565.00</b>	<b>38</b>
5.115.100	Sr. Pastor's Auto Expense	316.25	55.00	662.25*	663.00	100
5.115.200	Sr. Pastor's Book Allowance	0.00	17.00	0.00	200.00	0
5.115.300	Sr. Pastor's Continuing Education	0.00	58.00	0.00	700.00	0
5.115.400	Sr. Pastor's Mobile Phone	0.00	25.00	0.00	300.00	0
	<b>Subtotal Sr. Pastor's Expenses</b>	<b>\$316.25</b>	<b>\$155.00</b>	<b>\$662.25*</b>	<b>\$1,863.00</b>	<b>36</b>
5.140.100	Administrative Assistant Salary	3,142.40	3,132.00	12,569.60*	37,582.00	33
5.140.200	Administrative Assistant Soc. Sec.	239.88	246.00	959.53	2,954.00	32
	<b>Subtotal Administrative Assistant Compensation</b>	<b>\$3,382.28</b>	<b>\$3,378.00</b>	<b>\$13,529.13*</b>	<b>\$40,536.00</b>	<b>33</b>
5.140.240	Administrative Assistant Pension	188.55	189.00	781.79*	2,263.00	35
5.140.250	Administrative Assistant Health Ins.	382.42	418.00	1,952.68*	5,020.00	39
	<b>Subtotal Administrative Assistant Benefits</b>	<b>\$570.97</b>	<b>\$607.00</b>	<b>\$2,734.47*</b>	<b>\$7,283.00</b>	<b>38</b>
5.135.100	Director of Music Salary	2,428.68	2,429.00	9,714.72	29,144.00	33
5.135.200	Director of Music Soc. Sec.	185.80	191.00	743.20	2,288.00	32
5.135.300	Director of Music Cont. Ed.	0.00	33.00	0.00	400.00	0
	<b>Subtotal Director of Music</b>	<b>\$2,614.48</b>	<b>\$2,653.00</b>	<b>\$10,457.92</b>	<b>\$31,832.00</b>	<b>33</b>
5.150.100	Nursery Attendant Salary	0.00	0.00	0.00	0.00	0
5.150.200	Nursery Attendant Soc. Sec.	0.00	0.00	0.00	0.00	0
	<b>Subtotal Nursery Attendant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0</b>
5.155.100	Supply Clergy (Honorarium)	188.39	88.00	288.39	1,050.00	27
5.155.200	Supply Organist (Honorarium)	0.00	0.00	0.00	0.00	0
	<b>Subtotal Supply</b>	<b>\$188.39</b>	<b>\$88.00</b>	<b>\$288.39</b>	<b>\$1,050.00</b>	<b>27</b>

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	<b>Subtotal Staff</b>	<b>\$14,886.49</b>	<b>\$14,504.00</b>	<b>\$59,012.86</b>	<b>\$174,045.00</b>	<b>34</b>
5.160.100	Synod Assembly	0.00	50.00	630.00*	600.00	105
5.160.200	Leadership Programs	0.00		112.90		
	<b>Subtotal Leadership Support</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$742.90*</b>	<b>\$600.00</b>	<b>105</b>
5.170.100	Office Equipment	504.98	561.00	2,357.77*	6,735.00	35
5.170.200	Computer Maintenance	0.00	160.00	320.00	1,920.00	17
5.170.250	Computer Hardware & Software	134.20	134.00	536.80*	1,610.00	33
5.170.300	Office Supplies	192.30	167.00	661.09	2,000.00	33
5.170.400	Postage	0.00	33.00	190.00*	400.00	48
5.170.600	Bank Charges/Service Fees	302.87	303.00	1,539.85*	3,631.00	42
5.170.650	Background Check Fees	0.00	21.00	0.00	250.00	0
5.170.700	Kitchen/Coffee Supplies	634.83	20.00	965.31*	240.00	402
5.170.800	Publications	0.00	17.00	0.00	200.00	0
5.170.900	Electronic Communications	47.00	86.00	487.80*	1,032.00	47
	<b>Subtotal Supplies and Other</b>	<b>\$1,816.18</b>	<b>\$1,502.00</b>	<b>\$7,058.62*</b>	<b>\$18,018.00</b>	<b>39</b>
5.175.100	Utilities	2,400.00	2,816.00	14,266.00*	33,789.00	42
5.175.200	Telephone	152.95	253.00	1,021.40*	3,035.00	34
5.175.300	Property - Repairs	16.80	189.00	642.86	2,270.00	28
5.175.400	Property/Liability Insurance	691.58	798.00	2,766.32	9,581.00	29
5.175.500	Worker's Compensation Insurance	100.00	75.00	400.00*	896.00	45
5.175.600	Building Maintenance - Contracts	1,724.70	2,178.00	7,027.84	26,141.00	27
5.175.650	Cleaning/Bathroom Supplies	0.00	58.00	334.28*	700.00	48
5.175.700	Mortgage Principal	4,745.43	4,646.00	18,896.14*	55,755.00	34
5.175.800	Mortgage Interest	1,593.57	1,694.00	6,459.86	20,325.00	32
	<b>Subtotal Facility Expenses</b>	<b>\$11,425.03</b>	<b>\$12,707.00</b>	<b>\$51,814.70*</b>	<b>\$152,492.00</b>	<b>34</b>
	<b>Subtotal Office and Facility</b>	<b>\$13,241.21</b>	<b>\$14,209.00</b>	<b>\$58,873.32</b>	<b>\$170,510.00</b>	<b>35</b>
5.180.100	Disciple - Adult Faith Formation	0.00	13.00	241.48*	160.00	151
5.180.150	Disciple - Children & Youth Faith Formation	82.12	100.00	460.02*	1,200.00	38
5.180.200	Care - Congregation Care	0.00	0.00	0.00	0.00	0
5.180.300	Care - Fellowship	0.00	13.00	0.00	160.00	0
5.180.390	Connect	0.00	50.00	0.00	600.00	0
5.180.400	Invite - Publicity	0.00	33.00	0.00	400.00	0
5.180.450	Support - Stewardship	0.00	18.00	(12.00)	220.00	-5
5.180.500	Worship - Worship & Music	75.89	225.00	899.66	2,700.00	33
5.180.550	Worship - Worship & Music - Altar Supplies	61.96	58.00	197.96	700.00	28
	<b>Subtotal Ministry Support</b>	<b>\$219.97</b>	<b>\$510.00</b>	<b>\$1,787.12</b>	<b>\$6,140.00</b>	<b>29</b>

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5.190.100	Balance Budget Adjustment	0.00	0.00	12,000.00	12,000.00	100
	<b>Subtotal General Mission &amp; Operating Expenses</b>	<b>\$30,087.67</b>	<b>\$30,949.00</b>	<b>\$139,376.20*</b>	<b>\$383,416.00</b>	<b>36</b>
<i>OWLS Ministry</i>						
5.225.100	Parish Nurse Salary	3,708.34	3,708.00	14,833.36*	44,500.00	33
5.225.200	Parish Nurse Social Security	261.24	263.00	1,044.94	3,159.00	33
	<b>Parish Nurse Compensation</b>	<b>\$3,969.58</b>	<b>\$3,971.00</b>	<b>\$15,878.30</b>	<b>\$47,659.00</b>	<b>33</b>
5.227.100	Parish Nurse Pension	222.50	223.00	895.62*	2,670.00	34
5.227.200	Parish Nurse LH&D Insurance	770.05	770.00	3,075.12	9,241.00	33
	<b>Parish Nurse Benefits</b>	<b>\$992.55</b>	<b>\$993.00</b>	<b>\$3,970.74</b>	<b>\$11,911.00</b>	<b>33</b>
5.230.100	Parish Nurse Auto Expense	756.88	250.00	1,240.01*	3,000.00	41
5.230.300	Parish Nurse Continuing Education	634.26	208.00	634.26	2,500.00	25
	<b>Parish Nurse Expenses</b>	<b>\$1,391.14</b>	<b>\$458.00</b>	<b>\$1,874.27*</b>	<b>\$5,500.00</b>	<b>34</b>
	<b>Subtotal Staff - OM</b>	<b>\$6,353.27</b>	<b>\$5,422.00</b>	<b>\$21,723.31</b>	<b>\$65,070.00</b>	<b>33</b>
5.280.100	Fellowship Events - OM	0.00	750.00	1,917.28	9,000.00	21
5.280.200	Office Supplies - OM	0.00	48.00	0.00	572.00	0
5.280.300	Postage - OM	176.20	80.00	176.20	960.00	18
5.280.400	Medical Devises, Storage & Upkeep - OM	327.70	100.00	458.77*	1,200.00	38
5.280.475	Middle School Program Support - OM	258.36	792.00	1,534.02	9,500.00	16
5.280.480	Building Use - OM	1,600.00	1,600.00	6,400.00	19,200.00	33
5.280.500	Publications - OM	28.80	30.00	28.80	360.00	8
5.280.600	Transportation - OM	0.00	100.00	0.00	1,200.00	0
5.280.700	Care Assistance	1,598.31	1,578.00	7,959.12*	18,938.00	42
	<b>Subtotal OWLs Ministry Support</b>	<b>\$3,989.37</b>	<b>\$5,078.00</b>	<b>\$18,474.19</b>	<b>\$60,930.00</b>	<b>30</b>
	<b>Owls Ministry</b>	<b>\$10,342.64</b>	<b>\$10,500.00</b>	<b>\$40,197.50</b>	<b>\$126,000.00</b>	<b>32</b>
<i>Designated Funds Expense</i>						
5.300.100	Sharon Olson Fund Expense	787.95		3,968.30		
5.305.100	Balance Budget Expense	1,000.00		(8,000.00)		
5.509.100	AV Equipment Expense	0.00		735.32		
5.510.100	Altar Flowers Expense	681.00		771.00		
5.516.100	Bridge Refugee Services Expense	0.00		420.00		
5.517.100	Children and Youth Faith Formation Expense	0.00		2,500.00		
5.519.100	Columbarium Exp	0.00		235.50		
5.540.100	Creekmore Music Endowment Expense	9,195.00		11,325.78		
5.546.100	Easement Fund Expense	0.00		28,915.12		
5.670.100	Memorial/Honorarium Gifts Expense	0.00		510.00		



Messiah Evangelical Lutheran Church - Knoxville TN  
Treasurer's Report as of April 2023

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Monday, May 8, 2023

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.716.100	Open Doors Expense	0.00		148.00		
5.780.100	Staff Gifts Expense	0.00		2,649.73		
5.837.100	WELCA Eggs for CareCuts Expense	0.00		257.20		
5.840.100	World Hunger Expense	200.00		200.00		
5.920.100	Synod Mission Support Expense	100.00		300.00		
	<b>Subtotal Designated Funds Expense</b>	<b>\$11,963.95</b>		<b>\$44,935.95</b>		
	<b>Total Expenses</b>	<b>\$52,394.26</b>	<b>\$41,449.00</b>	<b>\$224,509.65</b>	<b>\$509,416.00</b>	<b>35</b>
	<b>Difference</b>	<b>(\$22,503.71)</b>	<b>\$1.00</b>	<b>\$29,875.54</b>	<b>(\$12,000.00)</b>	

\* = Income/Expense exceeds amount budgeted to date

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Balance Sheet as of April 30, 2023**

Monday, May 8, 2023

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Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>					
1.100.100	Operating Checking Account	144,197.48	212,018.50	(24,967.38)	187,051.12
1.200.100	Designated Funds Savings Account	40,379.09	40,380.09	0.31	40,380.40
1.250.100	Columbarium Savings Account	16,779.50	16,544.42	800.13	17,344.55
1.400.100	Thrivent Limited Maturity Bond Account	1,686.95	2,695.60	403.90	3,099.50
1.500.100	Land	16,300.00	16,300.00	0.00	16,300.00
1.500.200	Building	2,613,778.56	2,613,778.56	0.00	2,613,778.56
1.500.300	Pews, Organ & Furnishings	187,748.66	187,748.66	0.00	187,748.66
1.600.100	Pre-Paid Expense	5,350.69	4,058.59	(1,567.59)	2,491.00
	<b>Total Assets</b>	<b>\$3,026,220.93</b>	<b>\$3,093,524.42</b>	<b>(\$25,330.63)</b>	<b>\$3,068,193.79</b>
<b>Liabilities</b>					
2.100.100	Mortgage Payable	541,676.97	527,526.26	(4,745.43)	522,780.83
2.600.100	Deferred Income	10,518.00	25,442.24	(2,826.92)	22,615.32
	<b>Total Liabilities</b>	<b>\$552,194.97</b>	<b>\$552,968.50</b>	<b>(\$7,572.35)</b>	<b>\$545,396.15</b>
<b>Fund Balances</b>					
3.100.100	Unrestricted Operating Fund Balance	49,603.56	35,083.75	(2,021.64)	33,062.11
3.200.100	Badenhop Fund Balance	55,348.95	140,806.35	(10,342.64)	130,463.71
3.300.100	Sharon Olson Fund Balance	8,296.61	10,716.26	(787.95)	9,928.31
3.305.100	Balanced Budget Fund Balance	0.00	9,000.00	(1,000.00)	8,000.00
3.509.100	AV Equipment Fund Balance	1,335.31	599.99	0.00	599.99
3.510.100	Altar Flowers Balance	111.27	417.27	(260.25)	157.02
3.513.200	Building Maintenance Fund Balance	0.00	0.00	550.69	550.69
3.514.100	Brothers at Messiah Balance	242.58	242.58	0.00	242.58
3.516.100	Bridge Refugee Services Fund Balance	420.00	0.00	0.00	0.00
3.517.100	Children and Youth Faith Formation Balance	5,998.37	3,498.37	0.00	3,498.37
3.518.100	Come to the Water Balance	0.00	100.00	0.00	100.00
3.519.100	Columbarium Fund Balance	16,779.50	17,344.42	0.13	17,344.55
3.521.100	CareCuts Fund Balance	138.64	560.64	129.00	689.64
3.540.100	Creekmore Music Endowment Balance	12,981.48	11,360.70	(9,195.00)	2,165.70
3.546.100	Easement Fund for Property Maintenance Balance	30,076.89	1,712.46	(525.00)	1,187.46
3.550.100	ELCA Disaster Relief Balance	0.00	0.00	101.00	101.00
3.585.100	K.A.R.M. Fund	0.00	101.00	101.00	202.00
3.590.100	Feeding Ministries	604.14	604.14	0.00	604.14
3.620.100	Landscaping Balance	662.21	662.21	0.00	662.21
3.630.100	Library Balance	637.52	637.52	0.00	637.52
3.670.100	Memorial/Honorarium Gifts Balance	8,075.56	8,850.56	0.00	8,850.56
3.680.100	Mena Eckerd Endowment Fund Balance	686.95	1,695.60	403.90	2,099.50
3.710.100	Music Program Balance	316.75	316.75	0.00	316.75
3.715.100	One Year To Live Balance	1,621.00	1,621.00	0.00	1,621.00
3.716.100	Open Doors Balance	606.82	458.82	0.00	458.82
3.757.100	Serve Strategies Balance	1,656.80	1,656.80	0.00	1,656.80
3.780.100	Staff Gifts Balance	2,752.44	102.71	0.00	102.71
3.812.100	VBS Registration Balance	0.00	300.00	477.75	777.75
3.837.100	WELCA Eggs for Carecuts Balance	320.74	403.44	65.30	468.74
3.840.100	World Hunger Balance	0.00	200.00	(200.00)	0.00
3.855.100	Youth Room Renovations Balance	426.46	426.46	0.00	426.46
3.857.100	Youth Scholarships Balance	0.00	2,500.00	0.00	2,500.00
3.920.100	Synod Mission Support Balance	0.00	100.00	0.00	100.00
3.999.999	Equity & Fixed Assets Balance	2,274,325.41	2,288,476.12	4,745.43	2,293,221.55
	<b>Total Fund Balances</b>	<b>\$2,474,025.96</b>	<b>\$2,540,555.92</b>	<b>(\$17,758.28)</b>	<b>\$2,522,797.64</b>
	<b>Total Liabilities and Fund Balances</b>	<b>\$3,026,220.93</b>	<b>\$3,093,524.42</b>	<b>(\$25,330.63)</b>	<b>\$3,068,193.79</b>