

Messiah Lutheran Church | ELCA Council Meeting

Saturday, March 9, 2024 | Messiah Fellowship Hall

LEADERSHIP TEAM

Reporting Group	Leader	Council Liaison	Action?	Notes
MINISTRY TEAMS				
Care	Ily Wood	Susan Hamilton		
Disciple	Angela Kronau	Michele Wilson		
Invite	Kate Spears	Davin Henrik		
Serve	Connie Cole	Jack Wilder		
Worship	Jane Mason	Jon Driskill		
SUPPORT TEAMS				
Badenhop	Mary Ellen Whitson	Becky Breeden		
Connect	Michele Wilson	Susan Hamilton		
Finance	Steve Hess	Michele Wilson		
Personnel	Michele Wilson	Davin Henrik		
Property	Jon Driskill	Michele Wilson		
SPECIAL GROUPS				
BAM (<i>Disciple</i>)	Don Lawhorn	Carolyn Lawhorn		
DJC (<i>Serve</i>)	L. Wilder, M. Driskill	Jack Wilder		
Fellowship (<i>Invite</i>)	C. Lawhorn, J. Mennel	Cristall Mount		
Policy (<i>Support</i>)	Mike Driskill	Angela Kronau		
Stewardship (<i>Finance</i>)	Michele Wilson	Becky Breeden		
WELCA (<i>Disciple</i>)	Anne Tinker	Cristall Mount		
STAFF				
Parish Nurse	Mary Sophia Hawks	n/a		
Interim Senior Pastor	Pastor Mark Cerniglia	n/a		
Youth Minister	Pastor Laura Henrik	n/a		
Director of Music	Mary Phillips	n/a		

AGENDA:

1. Call to Order: Angela | Opening Devotion: Pastor Mark | Approval of February minutes

The meeting was called to order by Angela at 11:15. Davin Henrick moved to approve the February minutes, Michele Wilson seconded the motion and the minutes were approved unanimously by all Council members.

2. Finance Update

January General Fund Income was \$4,300 below plan. (14%)

a. General Fund income is \$4,300 below plan YTD. (1%)

b. General Fund Income is \$4,401 behind last year at this same time. (14%)

January General Fund Expenses were \$325 above Plan.

c. General Fund Expenses are \$325 above plan YTD.

d. General Fund Expenses are \$4,269 below last year at this same time.

January General Fund Unrestricted Cash reserves decreased to \$20529.

e. This is 3 weeks' worth of cash.

f. \$12K was moved to our 2024 balanced budget fund.

g. At this uncomfortably low level of unrestricted cash, I recommend spending below plan where possible for February.

Other January items to note:

h. \$519 was given for building repairs designated fund now totaling \$3,227.

i. Utilities were \$4,337 vs \$2,881 plan due to cold weather.

j. The Elavon card reader was cancelled – we will continue with Square

The issue of Pastor Mark's KUB bill was addressed. The bills for January and February had been sent to the church directly (though Pastor Mark's apartment number was also on the address) and were paid to avoid any possible interruption to service at Pastor Mark's apartment. Council members discussed Steve Hess' question as to whether utilities were part of Pastor Mark's compensation package or were they to be paid by Pastor Mark directly. After this discussion, Michele Wilson moved that Messiah pay the KUB bill for the Pastor's apartment. Susan Hamilton seconded the motion and Council approved the motion unanimously. The justification for this action is based on the fact that Pastor Mark's salary is less than what was requested and Cristall Mount found an apartment that was less than what was budgeted. Cristall M. will contact KUB to ensure that bills in the future will be sent to Messiah for payment.

Mileage compensation for pastoral travel was discussed for clarification purposes. It was decided by Council that mileage reimbursement for continuing education and Synod trips are appropriate for mileage reimbursement as well as local pastoral trips.

3. Monthly reports

Jon Driskill provided updates on various current building maintenance issues that were addressed and/or completed over the past since our February Council meeting:

- The furnace is up and running—approximate cost of repair is \$5000
- The elevator needed repairs and Jon is still waiting on the final bill
- The freezer quit working but has been fixed—final cost was \$500
- The door to the Fellowship Hall is now operable
- A plumber has been notified to come fix the ladies toilet in the Education Wing of the building and to fix three leaking faucets in the kitchen
- Repairs were needed for the ADT security system—cost of repair was \$1200

4. Correspondence, updates, building use requests, etc.

From Kristin (via email 3/8/2024) “ The FESCO guy was here this week and repaired the freezer. He did clean the behind the vent grate. He says that should be done at least every six months and if it is really dirty when we do it in six months, then we should do it every three months. Should also be done on the refrigerator – which he didn’t do. He says he uses a soft bristle brush to do it and if needed, he blows in air where he can’t get to. Says it should be done carefully to not mess with any of the mechanics and electrics – especially the fans.”

Pastor Mark reported that Holy Name Pro Cathedral will be reassembling, so for now, will not be using Messiah as their meeting place Sunday afternoons. He did say that he offered the use of our facilities in the future, should they find they need our help again.

Jon D. is still concerned about the water heater, since there are still some leaks. He is looking at several options, costing anywhere from \$18,000-30,000 but has not found a satisfactory proposal yet. Michele W. noted that the Stewardship Committee met last month and would like for Jon D to provide expense costs for targeted purchases, such as the water heater proposal, so that they can look at opportunities for fund-raising for those purchases.

Jon D. made the request that outside groups using our building must fill out and submit our Building Use form and be expected to follow up with any issues that occur when they are using our facilities. He suggested that signage be displayed with the electronic equipment in the Fellowship Hall that would include his contact information, so that if a group does run into issues with the equipment, they could speak directly with Jon to resolve the problem correctly.

5. Small Group Meetings | Call Committee Nominations update

Pastor Mark updated us on the status of the small groups sessions that will occur starting this month. He passed out a schedule of the 10 meetings that he will lead with members of the congregation over the next few weeks. Each council member was given the chance to sign up for a small group meeting that they will attend in order to take notes as each group considers what Messiah needs from the new pastor. Once all meetings have occurred, Kristin will enter all the data into a Ministry Site Profile document online which is then used by the Synod to help identify candidates for us to consider.

6. God’s Work, Our Hands Day, March 23

Michele W. reminded us to sign up for specific jobs which will be tended to on that day. This is a very important day for Messiah and will require as many members as are able, to sign up on the sheet located in the hall. She will run announcements for this event each week from now until March 23rd. There will be a meal provided by Village Vibe at the end of the day (a Baked Potato Bar) so that the day’s stories can be shared during a time of fellowship at the end of the day. She has signed up 33 UT students, from several different sororities and fraternities, to work with us that day in order to receive needed service hours. It was suggested that Michele contact Tyson House and ask if a staff member might want to also attend that day in order to connect with the student volunteers.

Michele will survey jobs that will be undertaken and send out emails requesting equipment that will be needed that day. She is also canvassing church members who will act as leaders for the various tasks that will be undertaken that day.

7. “Messiah Forward” task force update:

Susan Hamilton has started working on a document that focuses on current charges for various activities and building use requests at various churches and other venues. Our current

charges/agreements here at Messiah are in need of review and updating. Michele Wilson proposed that a Building Use committee be established to help with this and Susan, Carolyn Lawhorn and Jon Driskill agreed to join this committee also. We will meet at some time after Easter to continue with the research that Susan has begun.

8. 2024 Synod Assembly Representatives – Don & Carolyn Lawhorn

9. Other Business

10. Adjourn Angela requested a motion to adjourn the meeting—Jack Wilder made the motion to adjourn, Becky Breeden seconded that motion and the meeting ended at 12:20

NEXT COUNCIL MEETING: Sunday, April 21 at 12 NOON

Devotions & Meal: Carolyn Lawhorn

UPCOMING DATES: Reports Due: Thursday, April 11

Executive Committee: Tuesday, April 16 at 6:30